

## SELECTION OF CONSULTANTS THROUGH EXPRESSION OF INTEREST

### Bihar State Water and Sanitation Mission

(State Training and Research Centre)

### World Bank assisted Rural Water Supply and Sanitation for Low Income State's Project

#### FIXED TERM CONSULTING SERVICES

#### Expressions of Interest

The State Training and Research Centre "PRANJAL" (designated as the Lead Training Agency for the World Bank assisted Rural Water Supply and Sanitation Project) now invites eligible consultants to indicate their interest in providing the services. Interested consultants must provide information indicating that they are qualified to perform the services as described below:

Sl.	Position	Major task	Eligibility	Honorarium
1-	<b>Team Leaders</b>	<ul style="list-style-type: none"> <li>• Lead the capacity development affairs of RWSSP-LIS with project framework.</li> <li>• Provide Leadership in facilitating capacity building related activities as per project requirement.</li> <li>• Prepare a range of capacity building-related documents and reports as per direction of State Project Management Unit.</li> <li>• Support in other relevant tasks as assigned</li> </ul>	<ul style="list-style-type: none"> <li>• Post Graduate in Social Sciences/Science/ Rural Development.</li> <li>• Minimum of 10 years experience in Social Development programmes of which minimum of 6 years of exclusive experience in capacity building /training including conducting, coordinating and managing training programs for government functionaries/ Institutions..</li> <li>• Exposure to participatory processes and trainings on WASH is essential (PRA/PLA).</li> <li>• Experience in advisory positions for Govt managed community based rural drinking water supply &amp; sanitation projects.</li> <li>• Strong skill in networking and liasoning with various technical, academic institutions and multilateral agencies such as UNICEF and DFID etc.</li> <li>• Experience in preparation of reports and documents highly desirable.</li> <li>• Familiar with MS Office and Internet.</li> <li>• Strong communication skills-both oral and written in presenting, discussing and resolving difficult issues.</li> <li>• Experience in documentation, process documentation, participatory action research and</li> </ul>	1,25,000/-PM

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			<p>preparation of case studies will be an added advantage to the right candidate.</p> <ul style="list-style-type: none"> <li>• Exceptional degree of integrity, judgment and tact in handling the most sensitive, diverse and confidential material</li> </ul>	
1.	Technical Trainer (01)	<ul style="list-style-type: none"> <li>• Provide support in facilitating capacity building related to technical aspect (infrastructure development) as per project requirement.</li> <li>• Prepare a range of capacity building-related documents and reports as per direction of State Project Management Unit.</li> <li>• Support in other relevant tasks as assigned.</li> </ul>	<ul style="list-style-type: none"> <li>• Civil Engineering or Degree in related technical fields (Retired Civil Engineers not below the rank of Executive Engineer from the Government of Bihar)</li> <li>• Minimum of 5 years' experience in water and sanitation/disaster management &amp; other relevant sector. 2 years' experience of working on community based drinking water supply &amp; sanitation projects is desirable.</li> <li>• Must have experience in developing training modules and materials and in delivering and conducting training programs.</li> <li>• Exposure to participatory processes (PRA/PLA) and participatory training tools is desirable.</li> <li>• Well versed with MS Office and Internet.</li> </ul>	80,000/- to 1,10,000/-PM
2.	Trainer on Environment & Sanitation (01)	<ul style="list-style-type: none"> <li>• Provide support in facilitating capacity building related to sanitation and environment as per project requirement.</li> <li>• Prepare a range of capacity building-related documents and reports as per direction of State Project Management Unit.</li> <li>• Support in other relevant tasks as assigned.</li> </ul>	<ul style="list-style-type: none"> <li>• Post Graduate in Environment/ Sanitation/ Public Health and related discipline</li> <li>• Minimum 5 years training experience in water and sanitation sector. 2 years' experience of working on community based drinking water supply &amp; sanitation projects is desirable</li> <li>• Exposure to participatory processes and trainings essential (PRA/PLA).</li> <li>• Experience of working on community based rural drinking water supply &amp; sanitation projects highly desirable.</li> <li>• Experience in preparation of reports and documents highly desirable</li> </ul>	80,000/- to 1,10,000/-PM
3.	Trainer- Finance and procurement	<ul style="list-style-type: none"> <li>• Provide support in facilitating capacity building related to finance and Procurement as per project requirement.</li> </ul>	<ul style="list-style-type: none"> <li>• Post Graduate diploma/Degree in Finance Management/Commerce/ CA/ICWA</li> </ul>	80,000/- to 1,10,000/-PM

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	(01)	<ul style="list-style-type: none"> <li>Prepare a range of capacity building-related documents and reports as per direction of State Project Management Unit.</li> <li>Support in other relevant tasks as assigned.</li> </ul>	<ul style="list-style-type: none"> <li>Minimum of 5 years' experience in management and strengthening of community based financial and procurement, Minimum 2 years' experience of working on community based development programmes is desirable.</li> <li>Minimum of 2 years of experience in developing training modules and materials and in delivering and conducting training programs.</li> <li>Prior exposure to similar Piped Water Supply and Sanitation Project will be given preference.</li> <li>Well versed with MS Office and Internet.</li> </ul>	
4.	Training Specialist - Social & institutional Development (01)	<ul style="list-style-type: none"> <li>Provide support in facilitating capacity building related to social development as per project requirement.</li> <li>Prepare a range of capacity building-related documents and reports as per direction of State Project Management Unit.</li> <li>Support in other relevant tasks as assigned.</li> </ul>	<ul style="list-style-type: none"> <li>Post Graduate in Social Sciences/Social welfare/ Rural Development/ Rural Management.</li> <li>Minimum of 5 years' experience in Social Development/ Social Mobilization/ Rural Development programmes of which minimum of 2 years of experience of working on community based drinking water supply and sanitation project.</li> <li>2 years' experience on developing training modules/ resource materials for community facilitators &amp; practitioners on various social development issues and in delivering/ conducting bottom up approaches of training programs.</li> <li>Exposure to participatory processes (PRA/PLA) and participatory training tools is essential</li> <li>Experience in documentation, process documentation, participatory action research and preparation of case studies will be an added advantage to the right candidate.</li> <li>Well versed with MS Office and Internet</li> </ul>	80,000/- to 1,10,000/-PM
5.	Documentation Specialist (01)	<ul style="list-style-type: none"> <li>Provide support in facilitating capacity building /training programs as per project requirement.</li> <li>Facilitate logistic arrangement for conducting training programs.</li> <li>Prepare a range of capacity</li> </ul>	<ul style="list-style-type: none"> <li>Post Graduate degree in Mass communication/ Rural Development/ Rural Management with at least 5 years' experience in the area of organizational learning and knowledge management;</li> <li>Excellent writing skills with a proven ability to write with clarity and</li> </ul>	80,000/- to 1,10,000/-PM

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		building-related documents and reports as per direction of State Project Management Unit. <ul style="list-style-type: none"> <li>• Support in other relevant tasks as assigned.</li> </ul>	succinctness, and very strong interpersonal and communications skills; <ul style="list-style-type: none"> <li>• Demonstrated track record of peer-reviewed publications and of data synthesis and packaging for a variety of audiences;</li> <li>• Experience in documentation, process documentation, participatory action research and preparation of case studies will be an added advantage to the right candidate.</li> <li>• Strong track record in fostering effective working relationships with different stakeholders at various levels;</li> <li>• Strong professional networks within global knowledge management community.</li> <li>• Well versed with MS Office and Internet</li> </ul>	

Consultants will be selected in accordance with the procedures set out in the current edition of the World Bank's [Guidelines: Selection and Employment of Consultants by World Bank Borrowers Para 5.3.](#)

Interested consultants may obtain further information at the [www.phed.bih.nic.in](http://www.phed.bih.nic.in) or [www.bswsmpatna.org](http://www.bswsmpatna.org)

Expressions of interest must be delivered to the Director, PRANJAL at [capcell.rwssp@gmail.com](mailto:capcell.rwssp@gmail.com) for 10<sup>th</sup> September 2016 only upto 00.00 server hour.

The authority reserves the all rights to cancel, amends and modify the term and references stated aforesaid.

**(Satish Chandra Mishra)**  
**Director, PRANJAL**